



PHYSICAL FITNESS & APTITUDE ASSESSMENTS 2017 Q&A for Candidates

Physical Fitness Assessments (Shuttle Run) Specific Questions

How long does the assessment go for? You will need to allow for one hour, which includes registering and the physical fitness assessment itself.

What kind of clothes can I wear to the assessment? It is preferred that you wear comfortable sports attire, but this is not mandatory. So long as you wear appropriate footwear, you may still participate in the assessment.

What happens if I forget to take with me to the assessment, the *Pre-Fitness & Abilities Assessment Medical Clearance Form* that my GP completed? Can I opt to still complete the assessment and send you the form later on? No. The purpose of the form is to provide a medical clearance that you are able to safely participate in the Physical Fitness Assessment (and later the Physical Abilities Assessment). On the day of the assessment you **must** provide your medical clearance form your Medical Practitioner before undertaking the Shuttle Run. If you don't have it, you will not be allowed to sit the test, or re-sit it at another time.

Can I still sit the fitness assessment if I forget to bring back the completed *Firefighter Physical Fitness, Abilities Assessments and Familiarisation Day Indemnity Form 2017*? Yes, so long as you fill out the form at the testing venue. There will be spare indemnity forms at the Physical Fitness Assessment registration desk.

What is the next stage if I pass my physical fitness assessment? You will be asked to return to the registration desk, where you will be handed an Aptitude Assessment invitation confirmation letter. This letter re-states that you have been invited to attend the Aptitude Assessment which will be held on the SAME weekend as that of the Physical Fitness Assessment. The letter will remind you of your scheduled assessment time/ date/ location as was originally outlined in your Physical Fitness and Aptitude Assessment invitation letter.

What happens if I don't reach the required level of 9.6 in my physical fitness test? The TFS fitness instructor will tell you that you have failed the test and to return to the registration desk. Here, you will be given an official unsuccessful letter. You will not be able to re-attempt the test.

Aptitude Assessments Specific Questions

What is the purpose of the Aptitude Assessment? These assessments have been designed to assess an applicant's educational ability to learn the skills, knowledge and behaviours required to be a firefighter. The assessments cover a number of areas including literacy, numeracy and problem solving.

How long will the assessments take? Approximately 2.5 hours.

Can I take food with me into the test room? No, food cannot be taken into the room, however, non-alcoholic drinks such as water are permitted.

Can I take personal possessions (i.e. mobile phone etc.) with me into the test room? You may take your mobile phone into the room with you but it **MUST** be switched off. There will be a small area in the main test room which is set aside for candidates' property, however the TFS holds no responsibility for it. It is strongly recommended that you only take with you what's absolutely necessary.

Do I need to bring my own stationery? No. All necessary stationery is supplied. You will not be permitted to bring calculators, slide rules, dictionaries or similar aids into the assessment room.

Do I need to study before the Aptitude Assessment? Studying is not compulsory, but you may find it beneficial. If you'd like to purchase a comprehensive sample collection of questions (as a downloadable PDF), please visit the assessment provider, ACER's (Australian Council for Educational Research) website at <https://shop.acer.edu.au/product/EP073>. The sample questions are in the same style as the test questions, but are not identical. It is not a requirement that you use or purchase this practice material, however some candidates might find these learning aids helpful. If you do decide to purchase the sample collection of questions, please note that this will be at your own expense.

What happens if I pass my Aptitude Assessment? You will be advised in writing whether you will be invited to undertake the next stage, or have been unsuccessful. Should you successfully progress through this stage of the selection process you will be invited to attend the Psychological and Physical Abilities Assessments. Please be aware that you must successfully complete the Aptitude Assessment in order to progress to the next stage of the selection process.

Physical Fitness and Aptitude Assessment Specific Questions

Can I still participate in an assessment if I am late? No. Your application will be deemed unsuccessful if you do not arrive on time for your assessment.

I am unable to do the assessment at my allocated time (due to work/ family commitments, ill health, injury etc.). Can I re-schedule my shuttle test for another time? No. You will not be given another opportunity to re-schedule the test. All assessments are conducted on the dates and times determined by the Tasmania Fire Service and cannot be changed to suit individuals.

Can I still participate in an assessment if I can't find (or forgot to bring) my driver's licence? I.e. can I do my test now and show you the licence later on? No. You will need to bring along your driver's licence as proof of identity (to prevent candidates from using substitutes etc.). This must be the actual licence- no copies will be accepted. If you have recently renewed your licence, you can present the piece of paper advising of the renewal, but you will also need to show your old licence (with photo ID).

Is it ok if my friend/ family member comes in with me to watch my assessment? No. Family members, friends, members of the public etc. are not permitted into the assessment venue. Only applicants and TFS personnel may be present during testing.

I am no longer able to attend the Physical Fitness Assessment and/ or the Aptitude Assessment. Who can I contact? Please contact Senior Constable Anna Hunter, Project Manager on (03) 6173 2038 or Kerry Plottier, Project Officer, on 03 6173 2072 (business hours) or at firefighterjobs@fire.tas.gov.au. They will withdraw your 2017 trainee firefighter application and advise you in writing. Any future job applications will not be affected by your decision to withdraw from any stage of the recruitment process.

For further information about the Physical Fitness and Aptitude Assessment conditions, please refer to your assessment invitation letter and/ or the Trainee Firefighter Recruitment Processes document.